

March 12, 2014

Teri Wing Montana Office of Public Instruction Accreditation Compliance Specialist PO Box 202501 Helena, MT 59601-2501

Dear Teri:

Enclosed you will find a draft of the March 10th Board Meeting Minutes and sign-in sheet. The Board of Trustees approved the variance application (see item 11) during that meeting. Thank you for your assistance in processing the Polson High School Library variance renewal application.

Sincerely,

Carl Elliott

Director of support Services,

Human Resources and Information Technology

Encl.

cc. Susan Erickson, Librarian

Rex Weltz, Principal



VARIANCES TO STANDARDS APPLICATION

March 3, 2014

Purpose: ARM 10.55.604.1. A local board of trustees may apply to the Board of Public Education through the Superintendent of Public Instruction to implement a variance to a standard or a section of standards, excluding standards stating statutory criteria, standards pertaining to educator licensure or endorsement, and content standards as defined by the Board of Public Education and provided in guidance from the Superintendent of Public Instruction.

DUE DATES

- First semester implementation; March 3, 2014
- Second semester implementation; July 7, 2014

COUNTY: Lake

DISTRICT: #23

LIST THE SCHOOL OR MULTIPLE SCHOOLS THAT ARE REQUESTING THE VARIANCE(S):

Polson High School

Is this an initial application (2 years) or a Renewal application (3 years)?
 Renewal application

10.55.1801: Library Media Program Delivery Standards

- 2. Is this for first semester implementation or second semester implementation?
 First semester implementation
- Standard(s) for which a variance is requested, i.e., 10.55.709. If there is a program delivery standard, be sure to list it as well. For example, 10.55.1801.
 10.55.709: Library Media Services 1.5 FTE for schools with 501-1000 students
- 4. Please attach evidence through official minutes of the board of trustees that local school community stakeholders were involved in the consideration and development of the proposed variance to standards. Stakeholder groups include trustees, administrators, teachers, classified school staff, parents, community members, and students as applicable.
 The sign in sheet for the March 10, 2014 meeting of the Polson School District Board of Trustees were supplied to the polson School Dis

The sign-in sheet for the March 10, 2014 meeting of the Polson School District Board of Trustees will be submitted after the meeting.





Please provide evidence that the board of trustees adopted its application for variance at an official, properly noticed meeting of its board of trustees.

The agenda for the March 10, 2014 meeting of the Polson School District Board of Trustees will be submitted when it is posted. The draft minutes, including approval of this application, will be submitted immediately after the meeting and the official minutes will follow upon approval of the Board.

6. Describe the variance requested.

We request renewal of our 2012 application for an alternative standard regarding our library staffing. We would like to continue staffing the Polson High School Library with 1 FTE certified teacher librarian and 1 FTE para-professional library assistant. This staffing arrangement allows us to offer flexible scheduling, co-teaching, expanded hours and services to students and staff, and keep the library open during the lunch hour.

Polson High School has an enrollment ranging between 520 and 550 students through the school year. The current standard requires 1.5 FTE certified staff for a school with over 500 students. To follow this requirement the Polson High School Library would lose one highly qualified full-time para-professional staff member. This para-professional provides coverage and supervision of the library while the teacher librarian is administering the library, collaborating with staff, and teaching students in the library and classroom. The full-time para-professional is also able to complete many of the clerical and technical tasks needed during the workday. This position's replacement with a half-time certified staff position would limit the access to the library and the supervision of students during part of the school day. Services and support would be reduced.

7. Provide a brief statement of the mission and goals of this proposed variance.

Polson High School's mission is to empower students to succeed. Our vision is to partner with families and the community to prepare students academically and socially to succeed in the changing world.

The Polson High School Library is a curriculum-oriented facility which provides information and resources in a variety of formats and technologies, and is committed to supporting all members of the school community. The library environment encourages student and staff productivity and collaboration, as well as recreational reading and relaxation.





7. continued.

The library is staffed by the teacher librarian and para-professional from 7:45 am until 3:45 pm each school day. The role of the library para-professional is to support the teacher librarian, staff and students. Working together, the teacher librarian and para-professional provide a strong library program that includes consistent hours of operation and flexible scheduling. Staff are able to schedule classes for research in print and non-print resources, selection of books, computer-based testing, and group projects. Students and staff receive training in the use of technology, audiovisual and technical equipment. Students are able to use the library before school, after school and during their lunch period and other free time.

The presence of the full-time FTE para-professional provides skilled assistance to patrons and access to the library while the teacher librarian is collaborating with staff and teaching students. The teacher librarian is also supported in fulfilling the administrative duties of the library outlined in Standard 10.55.1801.

8. List at least one specific measurable objective(s) that demonstrates that the proposed variance will meet or exceed the results under the current standard(s).

Polson High School Library fulfills the Library/Media Program Delivery Standards which include the essential functions of a teacher-librarian; information technology instruction, reading advocacy, and information management. The teacher librarian also performs in a leadership role as a teacher, instructional partner and program administrator.

Montana Common Core Standards for Grades 9-10 in English Language Arts, Informational Reading Standards: RI. 9-10.1 through RI. 9-10.3 on Key Ideas and Details address the students' ability find and use text resources for key ideas and specific information to support their research needs. Standards RI. 9-10.7 through RI.9-10.9 on the Integration of Knowledge and Ideas, and Standard RI. 9-10.10 on Range of Reading and Level of Text Complexity address the students' ability to utilize information in different formats and levels of complexity and decide if the details and statements are relevant and credible.

These skills are taught during Freshmen Library Skills and reinforced in the upper grades through teacher collaboration and student work on assigned term paper research and classroom projects. The proposed Alternative Standard allows the teacher librarian to co-teach with the Freshmen English teachers in the classroom and library. The teacher librarian delivers content on the skills needed to access the library's print and electronic resources, Internet search skills and evaluating resources in the classroom through demonstrations, activities, on-line content and video content, while the para-professional staffs the library.





- 9. What data or evidence will be gathered to document progress toward meeting the measurable objectives?
 - * The TRAILS Online Assessment of Information Literacy Skills will be used as a pre- and post- test in English 9 classes.
 - * Library and information skills questions will be included in the 1st semester final for English 9. Questions and test results for January, 2014 are attached.
 - * The number of hours of collaboration with each core department and the library/media staff will be recorded using Google Calendar. The Google Calendar link on the PHS webpage also serves to inform staff of availability of library space and computer workstation. (www.polson.k12.mt.us/phs) Current 2014 PHS Library calendars are attached.
 - * The number of total patrons (students and staff) using the library either individually or with classes will be logged using a "people counter" that records the number of visits each day. Our goal is to realize an average of 300 patron visits per day.
 - * Circulation statistics will be retrieved from Destiny Library Manager software. We would like to maintain a monthly circulation for print materials at or above 500 items. Circulation statistics and database usage statistics are included in the Principal's Report of Library Use and Activities which is attached.
- 10. In what way does this variance to standard meet the specific needs of the students in your school(s)?

The presence of the FTE library para-professional allows the teacher librarian to collaborate with staff and teach students throughout the day in the classroom or the library. The library's daily schedule is posted on Google Calendar through a link on the Polson High School webpage (www.polson.k12.mt.us/phs). Teachers can access the link to check availability of the library classroom areas and computer workstations.

Information skills, including the research process, ethical use of information, the use of school-wide resource databases and educational software subscriptions are taught in grades 9 - 12. A current schedule of Library Skills lessons taught in English 9 classes during the 2013-14 school year is attached. The standards addressed in each lesson are noted.

In grade 10 and 11, the teacher librarian works with English staff to deliver lessons on digital citizenship and online identity. In Grade 11-12, the students complete a term paper each semester in Social Studies classes. The library staff work with classes and individual students to assist with information seeking strategies, giving proper credit for information sources and the synthesis and presentation of the term paper product.





10. continued.

Through flexible scheduling, the library is used by all departments in the school including Math, Science, Physical Education/Health, Foreign Language, Business, Tech Education, Art and Music. We also work with the Special Services department and Study Support para-professionals.

The library para-professional ensures skilled assistance and access to the library when the teacher librarian is engaged in lesson planning and delivery. The Alternative Standard of 1 FTE teacher librarian and 1 FTE para-professional fulfills the needs of our school, library program and patrons.

- 11. Variance to Standard: Outline how and why the proposed variance would be:
 - a. Workable. (Sufficient district resources are available for the success of the variance.)

 Polson High School has the financial resources to staff the library through the employment and retention of a highly qualified FTE library para-professional. The job description of the library para-professional is attached to this application. It is revised as needed to reflect changes in library services and the duties and skills required. This document provides a basis for job performance evaluation and serves as a model for recruitment, hiring and training.
 - b. Educationally sound. (Applicant has relied on sound research as a rationale for the variance.)
 The library staffing arrangement of 1 FTE certified teacher librarian and 1 FTE para-professional has been in place at Polson High School for over ten years. The support of the para-professional has been very important to the development of many aspects of library services including the expansion of reader's advisory, book displays, and technology and equipment support for students and staff.

The American Association of School Librarians Position Statement on Appropriate Staffing for School Libraries states "the success of any school library program depends ultimately on the quality and number of the personnel responsible for the program. A well-educated and highly motivated professional staff, adequately supported by technical and clerical staff, is critical to the endeavor."

"Both professional personnel and support staff are necessary for all library programs at all grade levels. Each school must employ at least one full-time technical assistant or clerk for each school librarian." www.ala.org/aasl





c. Where applicable, aligned with program standards under ARM 10.55.1101 through 10.55.1901.

The teacher librarian is fulfilling the adminstrative duties of the library which are outlined in Standard 10.55.1801. Selection and management of the print collection and electronic resources, long range planning and program development, communication and cooperation with local and regional libraries and staffs, and participation in school-wide and district level committees are priorities, including the K-12 Technology Committee, the High School English Language Arts Professional Learning Community and the High School Indian Education for All Committee . Polson Schools K-12 teacher librarians meet regularly to develop and implement curriculum, plan for teacher training, cooperative purchases and professional development. The teacher librarian participates in the district's Professional Growth and Evaluation Process which includes a teacher librarian strand. Polson Schools Professional Growth and Evaluation Process is attached. The process guides continued growth and improvement. Polson High School is compliant with Administrative Rule 10.55.1801.

12. Designed to meet the content standards for this area of the curriculum (only applies to those standards which also have related curriculum content standards).

RENEWAL APPLICATION ONLY: Please attach a summary of the data gathered to demonstrate that the variance cycle ending June 30, met or exceeded the standard. State the measurable objective for the initial or previous application.





Montana Office of Public Instruction Denise Inneau, State Superintendent

Mail your signed form to:

Accreditation and Educator Preparation Division Office of Public Instruction PO Box 202501 Helena, MT 59620-2501

Board Chair Name: Caryl Cox	aru	X CON	_
Board Chair Signature:	Conv	77	Date: 2/24/2014
	**		
Superintendent Name: Dr. Lin	D. Link	- A A .	

OPI USE ONLY			
Superintendent of Public Instruction: ApproveDisapprove	W	lp	Date
Board of Public Education Chair Approve Disapprove	Sharon	Carroll	Date_ 5/9/14



REGULAR BOARD MEETING MARCH 10, 2014 POLSON DISTRICT OFFICE

CALL TO ORDER

Vice Chairman Triolo called the Regular Board Meeting to order at 5:30 PM. In attendance were Vice Chairman Triolo, Trustee Laimbeer, Trustee, McDonald, Trustee McGinnis, Trustee Leadercharge, Trustee Lake, Trustee Lanier, Superintendent Reksten, Business Manager Pam Owen, Deb Sampson, Carl Elliott, Rex Weltz, Tamara Fisher, Elaine Meeks, Tim Finkbeiner, Tom DiGiallonardo, Jesse Yarbrough, Scott Wilson, Lynn Witts, Bill Appleton, Tim Berg, Becca Grant, Susan Erickson, Pat Danley, Bob DiGiallonardo, Katrina Venters, Berl Tiskus.

PLEDGE

WELCOME AND DIRECTIONS FOR PUBLIC PARTICIPATION:

COMMENT FROM HIGH SCHOOL STUDENT REPRESENTATIVE: Not present

PUBLIC COMMENTS:

Lynn Witts: As president of PCEA, Lynn Witts read a letter to the Board regarding the hiring of a negotiator and that they felt it did not send a good message to the group as they prepare the negotiating process.

Pat Danley: Pat Danley, a team member for the PEA negotiating team, agreed with Lynn's letter and felt it would have been more productive to start talking with the group about items of interest rather than hire an outside negotiator before this process has begun.

BOARD COMMENTS AND OBSERVATIONS: none

SUPERINTENDENT'S COMMENTS:

Superintendent Reksten congratulated the basketball teams for their accomplishments this season. She stated that she and John Laimbeer presented to the City Council last week on the High School Bond Project. With the challenging weather, this has given the District an opportunity to practice their release procedures; no school, late start and early out. The administrators, the bus supervisor, the maintenance director and Dr. Reksten try to make the best decision for the safety of students.

APPROVAL OF MINUTES

Item 1-February 10, 2014

Trustee Laimbeer made the motion to approve the Regular Board Meeting Minutes for February 10 2014, as presented. Trustee McDonald seconded the motion and the motion carried unanimously. Elaine Meeks wanted to be on the record that the IEFA Comprehensive Plan Board training was supposed to by done at this meeting, as reflected in the minutes. Due to a communication glitch, the

IEFA training was inadvertently left off this agenda. If Elaine and Molly are able to present the training on April 7, they will be on that agenda.

COMMUNICATIONS/DISCUSSION

Item 2- Trustee Suggestions for Additional Agenda Items

Trustee McDonald would like to have Tim Finkbeiner do a presentation on the Watchdog Program at Linderman.

Trustee Triolo would like to have OPI present rational for how accreditation standards are decided and how or if they are in correlation with student achievement.

Item 3-Quality Schools Planning Grant Update

Superintendent Reksten gave an update of the first Quality Schools Planning Grant meeting with Nick Salmon from CTA, staff and community members. There was a Power-Point presentation regarding future learning, groups were put together to look at what works in their schools, what could be improved and what would they want if they could have anything. This gave groups the chance to be innovative. An Assess Document was prepared with demographic information, the school self analysis, and an overview of what was accomplished in the individual groups. Caroline McDonald and John Laimbeer thought it was a thorough, enlightening experience. The next two sessions will be used to work on the facility master plan.

Item 4- Fiscal Year 2013 Audit Report

Pam Owen, Business Manager and Deb Sampson, Assistant Business Manager presented the FY13 final audit report that was completed by Galusha, Higgins & Galusha. There were three deviations: two for payroll time sheets that were not properly approved, and one for not properly calculating free and reduced status within the school food programs.

Item 5- 2014-15 Preliminary Budget/Mill Levy

Business Manager, Pam Owen, gave an overview of where the preliminary budget numbers are for the elementary and high school general funds. The final OPI budget numbers were presented as well. At this point in the budgeting process, the Elementary general fund has approximately \$32,000 left to budget and the High School general fund has approximately \$36,000 to absorb within the budget. These numbers are very preliminary at this point, as staffing has not been finalized and negotiations are not completed.

Item 6- Safety Plan Update

Tim Berg, Administrator, gave a School Safety Plan update. During the 2012-13 school year, a committee was created at the direction of the Superintendent to review various safety procedures in the district. In the Fall of 2013, recently enacted legislation (SB 348) required school districts to create and maintain an extensive school safety plan. The committee has started a process of creating a draft School Emergency and Crisis Response Procedures Manual. The committee will submit a draft proposal through the Superintendent to the Polson School Board for review and approval prior to the legislated deadline of July 1, 2014.

Item 7- April Board Meeting will be April 7, 2014 and the Board may receive IEFA training through the IEFA Comprehensive Plan.

Item 8- First Read on Policies:

3141, Discretionary Nonresident Student Attendance Policy (forms are being reviewed)

3141F, Ed. Authorization Affidavit

3312, Detention

3345, Gambling

3600F1, Student Records (with bolded changes)

3600P, Student Records Procedure (with bolded changes)

3611, Gangs and Gang Activity (new policy but recommended by MTSBA)

3612, Student Electronic Communication and Online Services Usage (Carl Elliott stated the Board will be asked to sign off on this policy, as well as all staff and students) Caroline McDonald asked about student training and awareness of using electronic devices. Dr. Reksten stated that E-Rate requires that training be provided. There is training within the District, for example, cyber bullying provided at the MS and the HS library provided training on digital footprint.

6110, Superintendent (added internship)

6140, Duties and qualifications of administrative staff other than superintendent (added internship)

6210, Principals (Chapter 55, within MCA 20-4-403 provides the description for this policy)

CONSENT AGENDA

Dr. Reksten asked to have Policy 4411, Investigations and Arrests by Police by pulled until they can get a legal reference for this policy.

Item 9-Approval of Payroll, Claims, Travel Requests, and Activity Fund Reports

Item 10- Second Read of Policies

2110, Objectives: Continuous Progress Education

2120, Standards, Assessment and Curriculum Development

2158, Family Engagement Policy

2166, Gifted Program

2500, Limited English Proficient Students

4340, Public Access to District Records

4410, Relations with Law Enforcement and Child Protective Agencies

Trustee Laimbeer made a motion to approve the Consent Agenda without Second Read of Policy 4411. Trustee Lanier seconded the motion and the motion passed unanimously.

NEW BUSINESS

Item 11-Recommendation for approval of PHS Library Alternative Standard

Principal Rex Weltz is asking the Board for an approval of a PHS Library Alternative Standard. We need a variance as the accreditation for districts with 500-1000 students are to have 1.5FTE in the library. We are requesting we be allowed to continue with 1 FTE librarian and 1 full time paraprofessional. The Board thanked Susan Erickson for all her help on preparing the Variances to Standards Application and submitting it to OPI in a timely manner.

Trustee McDonald made a motion to approve the PHS Library Alternative Standard request. Trustee Laimbeer seconded the motion and the motion carried unanimously.

Item 12-Recommendation for Approval of Out of District Students

Trustee Leadercharge made the motion to approve the principal's recommendations to accept the out of district report as submitted. Trustee Laimbeer seconded the motion and the motion carried unanimously.

Item 13- Recommendation for Out of District Travel

Trustee Lanier made a motion to approve the out of district travel for the Polson Middle School eighth grade class to go to Silverwood in Idaho on June 12, 2014. Students will be responsible for paying for their individual trips; either through private pay or fundraising. Trustee Lake seconded the motion and the motion passed unanimously.

Item 14-Recommendation of Personnel Report

Trustee McDonald made a motion to approve the High School Personnel Report as submitted. Trustee Laimbeer seconded the motion and the motion passed unanimously. Trustee Laimbeer made a motion to approve the Elementary Personnel Report as submitted. Trustee Leadercharge seconded the motion and the motion passed unanimously.

Item 15- Recommendation for Approval of 2014-2015 Calendar

Bill Appleton said the committee received input from employee groups and tried to align the calendar with other local districts. The Early Dismissal Days will release students one hour earlier for PLC work. Scott Wilson said the start date in August helps with the activities schedule and how the semester end falls. Snow days are not figured into the calendar but January 19th could be a makeup day if a snow day falls before that date. Trustee McGinnis made a motion to approve the 2014-15 School Calendar. Trustee Lanier seconded the motion and the motion carried unanimously.

Item 16-Call for Trustee Election: (3) Elementary, (1) High School, May 6, 2014

Trustee McGinnis made a resolution to call for an Elementary and High School Trustee Election to be held on May 6, 2014. Trustee Laimbeer seconded the motion and the motion carried unanimously.

Item 17-Call for Mill Levy Election

Upon the recommendation of Pam mill levy election.	Owen, Business Manager, the Board did not make a motion to hold a
There being no further business to o	discuss, the meeting was adjourned at 6:50 PM.
Vice Chairperson Triolo	Pam Owen, Clerk

Variance to Standards Application Polson High School

Supporting Data/Documents

Para-professional Job Description

Freshmen Library Skills Logs

Polson Schools Professional Growth and Assessment Forms for Teacher Librarians

Current Library Use and Activities Report to Principal

English 9 Semester Final Library Skills Questions and Results

Google Calendar Print Outs for January and February, 2014

Renewal Application Attachments Page

Renewal Application Attachments

- Chart of Library Usage by Department for 2012-2013
- Google Calendars for 2012-2013 with People Counter/Daily Patron Visits Logged
- Collection Circulation Reports by Month for 2012-13
- TRAILS Online Assessment of Information Literacy Skills Class Report for English 9, Pre-test, October, 2012

Polson High School Para-professional/Library Assistant Job Description - Skill Areas

Polson High School Team/Community Responsibilities

- 1. Performance: task oriented during workday, use of time management.
- 2. Relationships with others: give respect, support and consideration to students and staff at all times.
- 3. Attitude: focus on positive expectations and outcomes with self and others.

Supervision of Library

- 1. Supervision of classes, individual students and Study Support students during the school day, before school, after school and during lunch.
- 2. Supervision of the library and substitute staff when head librarian is away.
- 3. Training and supervision of library student assistants.

Data Management

- 1. Student data/ student schedule entry and removal at new semesters.
- 2. Overdue notices, printing and distribution.
- 3. Preparation of Year End Check-Out Slips and lists.
- 4. Collection of books and materials from students who withdraw.

rint Materials

- 1. Processing new print books, newspapers and magazines and maintaining records in automated card catalog.
- 2. Reader's Advisory services: assistance with student book selection.
- 3. Book displays for new titles and special events.
- 4. Book repair.
- 5. Preparing items for weeding and discard.
- 6. Conducting year-end inventory of print collection.
- 7. Preparing items and using library security system.

Knowledge of Print and Electronic Collections

- 1. Use of Destiny Library Manager software.
- 2. Knowledge of collections for student and staff recreational reading and research.
- 3. Knowledge of electronic resources including subscription databases.
- 4. Knowledge of ebook collection and ability to teach users to navigate website and download ebooks.
- 5. Familiarity with North Lake County Public Library services and resources.

Technology Skills / Audio Visual Resource Coordination

- 1. Knowledge of online tools for staff and student productivity, ex. word processing, presentation software, email, file storage and retrieval.
- 2. Assist staff and students with LCD Projectors, MP3 players, cameras, jump drives, laptops, ereaders, digital audio recorders, calculators and other devices.
- 3. Media Server uploads and downloads.
- 4. Taping off-air programs by teacher request.
- 5. Assist, train and troubleshoot copiers and printers with staff and students.
- 6. Processing AV materials.

Library Environment

- 1. Maintenance of library classroom areas and computer workstations.
- 2. Maintenance of circulation desk and supply storage areas.
- 3. Maintenance of bulletin boards and displays.
- 4. Watering plants.

Other Services

- 1. Desktop publishing and signage for events.
- 2. Laminating for staff and students. Maintenance of laminator.

Daily Responsibilities:

- 1. Assisting students and staff.
- 2. Use of PHS Library Expectations and PHS Library Computer Guidelines to guide student behavior.
- 3. Checking out and checking in books and other materials.
- 4. Supervision of student passes, as students check in and check out of library.
- 5. Straightening classroom areas after use: tables, chairs, computers, keyboards, etc.
- 6. Straightening Reference Area: books, encyclopedias, and display items.
- 7. Shelving books, reading and dusting shelves on a regular basis.
- 8. Retrieving and sorting mail from library mailbox.
- 9. Checking in magazines.
- 10. Maintaining current magazines and newspapers on display.
- 11. Shelving magazine back issues.
- 12. Cleaning/dusting AV equipment and computers.
- 13. Restocking printer and copier paper.
- 14. Restocking staples and other supplies.
- 15. Periodic cleaning of tabletops and chair.
- 16. Opening and closing tasks depending on work shift.

Polson High School

Ms. Dickson Library Skills Log 2013-2014

with Common Core and MT Standards

English 9 Semester 1

9-17 Library Introduction: Welcome and Policies

MT Info Lit/Lib Media Standard 5

MT Common Core Standard Reading:Literature RI.9-10.10

9-23: Print Resources: Dewey Decimal System PowerPoint (YouTube), Destiny

OPAC, Using Book Indexes (Topic: Mysterious Creatures/Events)

9-24: Researching in the Print Collection

MT Info Lit/Lib Media Standard 1, 2 and 4

MT Common Core Standard Reading: Informational RI. 9-10.7, RI 9-10.8,

RI 9-10.10

9-25: Searching the Internet DVD(CARRDSS)

9-26: Internet: Hoax Websites, Webpath Express Standards 1,2,4

9-30, 10-3 and 10-4: Researching Internet Sources

MT Info Lit/Lib Media Standard 1, 2 and 4

MT Common Core Standard Reading: Informational RI. 9-10.7, RI 9-10.8,

RI 9-10.10

10-23 and 10-24 Introduction to Electronic Resources and Boolean Logic (eLibrary, SIRS, EbscoHost) Topic: Death Penalty

MT Info Lit/Lib Media Standard 1, 2 and 4

MT Common Core Standard Reading: Informational RI. 9-10.7, RI 9-10.8, RI 9-10.10

11-7 TRAILS Online Information Skills Test

11-14 and 11-18 Animal Research: Review of Databases on Animal Intelligence

MT Info Lit/Lib Media Standard 1, 2 and 4

MT Common Core Standard Reading: Informational RI. 9-10.7, RI 9-10.8,

RI 9-10.10

12-5, 12-6, 12-9 through 12-12-13:

World Conflicts and Modern Civil Wars/Hunger Games:

Print/Reference Books (Atlases, Almanacs, Encyclopedia and Conflict Sets, including Conflicts since WWII, History Behind the Headlines, and Encyclopedia of Modern Ethnic Conflicts

Stress use of Indexes.

Database Review (Facts on File: World Almanac, World Geography and Culture, Modern World History, World News Digest, also World Book Online. Review eLibrary, SIRS, Ebscohost)

MT Info Lit/Lib Media Standard 1, 2 and 4

MT Common Core Standard Reading: Informational RI. 9-10.7, RI 9-10.8, RI 9-10.10

Polson High School

Mrs. Luetzen Library Skills Log 2013-14

with Common Core and Montana Standards

English 9: Periods 2, 4, 6, and 7

9-25: Library Introduction: Policies and Quiz during ER Day

MT Info Lit/Lib Media Standard 5

MT Common Core Standard Reading:Literature RI.9-10.10

9-30: Book Check out

10-9: Booktalks in Classroom, Genre Information

10-10: Booktalks continued, Genre Quiz

MT Info Lit/Lib Media Standard 5

MT Common Core Standard Reading:Literature RI.9-10.10

10-11: Database Introduction: SIRS, eLibrary, Teen Health and Wellness

Use of databases to browse for topic.

MT Info Lit/Lib Media Standard 1, 2 and 4

MT Common Core Standard Reading: Informational RI. 9-10.7, RI 9-10.8,

RI 9-10.10

10-15: Writer's Handbook Citation Format. Database Citation Links to MLS

Format. Giving credit to sources vs. Plagiarism

MT Info Lit/Lib Media Standard 4

10-28: Informative Speech Work on Visual Aid: MS Word Document With graphic and text. W: Drive Lesson.

MT Info Lit/Lib Media Standard 2

10-29: Review of Destiny OPAC, PHS Library Print Collection, Call Numbers, Indexes, Narrow Subject not found – go to larger topic for search. Copier Use.

MT Info Lit/Lib Media Standard 1, 2 and 4

MT Common Core Standard Reading: Informational RI. 9-10.7, RI 9-10.8,

RI 9-10.10

11-4: Transferring Visual Aid from W:Drive to V:Drive.MT Info Lit/Lib Media Standard 2

11-11: TRAILS Online Library Skills Assessment

11-27: Destiny Reviews

12-4: Destiny Reviews: In Classroom, Discussing Best Reviews, Grading of Reviews

1-21-14: Destiny Reviews for 2nd Qtr.Books

MT Info Lit/Lib Media Standard 5

MT Common Core Standard Reading: Literature RI.9-10.10

Polson School District #23 1114th Avenue East Polson, MT 59860

Professional Growth and Evaluation Process

Attachments:

Philosophy and Purpose Standards – Goal Form Cohort/Individual Form Classroom Observation form Summative Form 4.4 Corrective Action

Time Line

Assessment Strand	Cohort/Individual Strand		
October 1 – Goals Completed	October 1 – Goals Completed		
December 1 - Mid Year Summative	January - Mid Year Self Reflection on Goals		
April 1 – Summative Evaluation	June - Final Self Reflection on Goals		

POLSON PUBLIC SCHOOLS

PROFESSIONAL GROWTH AND ASSESSMENT A FRAMEWORK FOR ENHANCING PROFESSIONAL PRACTICE

Having a framework of professional standards is not unique to the profession of teaching. Many other professions have well developed performance standards and established procedures for guiding those involved in that profession. These standards and procedures are the public's guarantee that members of a profession are competent and highly qualified. By creating a professional framework of high standards and well planned methods of professional growth, educators convey to the public, and to themselves, that they are committed to high levels of professional competency and conduct. In developing a framework for professional growth and assessment, the Polson School District reaffirms the commitment to excellence that has existed in District #23 for many years. This process also confirms the strong belief that excellent schools are a direct result of the professionals that work daily with the children of the community. It is the belief that the development of a framework for professional practice will serve the needs of all educators. In the case of a novice teacher, it will promote growth and provide needed guidance for day to day improvement. For the veteran educator, the framework will provide the collegiality and support needed to constantly improve and refine one's practice. In all cases the framework provides a common set of core teaching standards that give focus to the process of professional growth and assessment.

This	program	is	unique	in	that:
	L. O. C.				

- it supports the belief that professional growth leads to an outstanding staff, and that the staff is essential for effective schools and excellence in education,
- it is based on the strong correlation between professional development and student achievement.
- it provides opportunities for staff members to work together and to support one another,
- \square it is driven by teacher goals which are developed collaboratively,
- standards for professional practice are clearly established,
- the process sets clear standards teachers need to demonstrate as part of their continued professional growth.

The professional growth and assessment program for Polson schools is designed on a three year cycle. Each cycle is to cover a full year and is intended to provide opportunities for sustained growth and improvement in professional practice. All non-tenured teachers are on the assessment strand. Tenured teachers are on the assessment strand every third year; when not on the assessment strand, teachers are on the cohort or individual strand.

Assessment

During this cycle teachers, in conjunction with the building principal, will use professional standards to evaluate performance and set appropriate growth goals.

Each standard has been developed with the realization that continued improvement is an essential part of teaching. The framework allows for recognition of excellence and identification of areas for growth. The essence of the framework is to encourage professional growth and best practice.

Cohort

This cycle is designed to take teachers through a year of professional growth. Along with district and building in-service, teachers in this cycle will be teamed with other professionals to explore, investigate, implement and grow professionally.

Collegiality and dialogue will be the foundation...

Improvement of instruction the focus...

The principal will be an advocate and supplier of resources and time. The principal will also assist the team in setting norms and expectations for monthly meetings.

Individual

Each teacher in this cycle will spend the year working independently on projects of special interest that are related to improving instruction.

Individual staff members and the principal will work cooperatively to ensure the cycle is completed.

Librarian's Name:	School:	Date:
Time Line: To be completed by October 1, and return	rned to the building principal.	
Instructions: Goals are to reflect the areas in which performance indicators in relationship to improving s the librarian/media specialist. At least one goal is required.	tudent learning and achievement. The nun	
Standard 1: The library/media specialist supports ar	nd engages all students and staff in learnin	g.
Performance indicators of an effective librarian: 1.1 Maintains current and in-depth knowledge about 1.2 Matches individual teacher and students needs w. 1.3 Develops and implements a collection management school community. (Internet, inter library loans, 1.4 Develops and implements an external information the entire school community 1.5 Assists students and staff through comprehensive and communicating intellectual content. 1.6 Designs programs and services in collaboration w. 1.7 Integrate the use of technology for learning and to 1.8 Encourage students and staff in reading for under	ith appropriate materials. ent policy that provides access to current a external media) n policy that provides access to current an ereference services, bibliographies, resour with teachers and others. eaching.	and appropriate materials for the entire
Goal:	Self Reflective Summary:	
Supervisor's Evaluation:		
Supervisor's Evaluation.		

ime Line: To be completed by October 1, and re	School:	Date:
	turned to the building principal.	
nstructions: Goals are to reflect the areas in whice reformance indicators in relationship to improving e librarian/media specialist. At least one goal is r	student learning and achievement. The num	
andard 2: The library/media specialist creates a	nd maintains an effective environment for st	udent and staff learning.
erformance indicators of an effective librarian: 1 Creates and organizes the physical environment 2 Establishes a climate that promotes fairness and 3 Promotes social development and group respons 4 Establishes and maintains high standards for stu 5 Selects the most appropriate resources and equip 6 Encourages flexible access to the programs and 1 d materials circulation.	t to engage all students and staff. I mutual respect. sibility. Ident behavior. pment, both traditional and electronic, for sto	
oal:	Self Reflective Summary:	

Librarian's Name:	School:	Date:
Time Line: To be completed by October 1, and	returned to the building principal.	
Instructions: Goals are to reflect the areas in w performance indicators in relationship to improve the librarian/media specialist. At least one goal	ring student learning and achievement. The num	focus on the standard and aber of goals is left to the discretion of
Standard 3: The library/media specialist organ	izes and plans to support the school's curriculur	n and learner needs.
Performance indicators of an effective librari 3.1 Maintains current and comprehensive knowl 3.2 Collaborates with teachers and others to deve 3.3 Develops a continuous collection developme 3.4 Maintains and uses a variety of appropriate a 3.5 Promotes learning resources by maintaining 3.6 Provides opportunities for teachers and stude	edge of the curriculum, student characteristics, alop and publicize policies that govern selection and evaluation process. and up-to-date tools and techniques. and circulating published evaluations of material	and deselection of resources.
Goal:	Self Reflective Summary:	
Supervisor's Evaluation:		

Librarian's Name:	School:	Date:
Time Line: To be completed by October 1, and returned to the b	ouilding principal.	
Instructions: Goals are to reflect the areas in which you would be performance indicators in relationship to improving student learn the librarian/media specialist. At least one goal is required.		
Standard 4: The library/media specialist continually develops a	nd grows as a professional ed	lucator.
Performance indicators of an effective librarian: 4.1 Maintains current and comprehensive knowledge of curriculur range of formats and topics. 4.2 Works to ensure implementation of school and district goals. 4.3 Establish professional goals and pursues opportunities to grow 4.4 Volunteers to participate in school events. 4.5 Volunteers to participate in school and district projects. 4.6 Advocates of all students. 4.7 Uses time effectively; planning, instruction, and professional. 4.8 Adheres to building and district policies.	w professionally.	al and informational resources in the full
4.9 Forms positive relationships with colleagues, students, and pa	rents. Self Reflective Summary:	
Supervisor's Evaluation:		

Polson Public Schools PGA Cohort/Individual Form

During the cohort/individual strand, teachers research a topic of interest that will improve their professional ability.

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a and goal:
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Select a research
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lect
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ep 1
Step

Criteria for selecting the goal:

- Represents new challenges and learning.
- Inspires you to reflect on teaching and learning.
 - Doable and useful.
- Aligns with a professional standard and/or research.
 - Improves instruction and learning.

Goal Area:

Step 2 - Goal Statement:

The SMART goal setting methods can help you keep focused and be clear on the what, why and how of the goal.

- S = Specific
- M = Measurable
- A = Attainable
- R = Realistic
 - T = Timely

Goal statement:

Step 3 - Rationale:

State the rationale for your goal and the standard or research providing the framework for your goal.

Rationale statement:

Complete side 2

Student outcomes:	Step 5 – Growth opportunities/research: List growth opportunities and research that support your goal. These are opportunities and research in which you engage. Examples include: • Anecdotal • Authentic teacher-made materials. Designing quality work for students. • Individual or group action research • Data collection analysis. • Log entries. • Reflective journals. • Peer coaching (peer-peer). • Surveys • Journals. • Surveys • Journals. • Surveys	ttach)
Stude	th: List growth opportunities and research Notes/Timelines:	School visits Cognitive coaching Cognitive coaching Iclusion: Prepare a final summary of your progress toward your goal. (A thoughts might include responses to: What worked well in achieving your goal? How will your teaching be affected? In what ways was this personally meaningful? What would you have done differently to achieve your goal, and why?
l eacher outcomes:	Step 5 – Growth opportunities/researcl research in which you engage. Examples include: • Anecdotal • Authentic teacher-made materials. Designing quality work for students. Individual or group action research • Data collection analysis. • Log entries. • Reflective journals. • Videotaped lessons. • Peer coaching (peer-peer). • Surveys • Journals	 School visits Cognitive coaching Step 6 – Conclusion: Prepare a final summary of your progress toward your goal. (Attach) thoughts might include responses to: What worked well in achieving your goal? How will your teaching be affected? In what ways was this personally meaningful? What would you have done differently to achieve your goal, and why?

Student outcome(s): How will accomplishing the goal(s) positively impact students?

Teacher outcomes(s): What is/are your expected outcome(s)?

Step 4 - Expected outcomes:

Classroom Observation Record

Teacher:		Observer:		Date:
School:	Grade:	Subject:	Time In:	Time out:
Objective: []Evident	[] Not Evident			Time Line
Instruction: [] Direct/P [] Hands-on []Coopera		ssion []Review []Mod	deling []Q/A [] Guide	ed Practice
Student Engagement: Environment: []Free o				evident
Standard 1		Stand	ard 2	
 1.1 Connects students' prior kn learning goals. 1.2 Uses a variety of instruction needs. 1.3 Facilitates learning experies choice. 1.4 Engages students in problet that make subject matter meter meters. 1.5 Promotes self-directed refletences. 1.6 Promotes rigor and relevant. 1.7 Uses instructional time effets. 1.8 High expectations for stude. 	nal strategies to respond to strategies that promote autonomy, on solving, critical thinking areaningful. In students the celective learning for all students to celectively.	d interests with 2.1 Cre 2.2 Est 2.3 Pre 2.4 Est interaction and d other activities 2.6 Sul	ates a physical environment the tablishes a climate that promotomotes social development and tablishes and maintains high stans and implements classroom	es fairness and mutual respect. I group responsibility. andards for student behavior. procedures and routines that support stu
1.10 Shows joy and passion for l1.11 Builds conceptual knowled	earning; provides comfort in			
Standard 3 3.1 Continually works to expand 3.2 Uses student learning styles, process. 3.3 Establish high expectations.		ties in the planning 4.2 Wo	flects on teaching practice and orks to ensure implementation	planning professional development. of school and district goals. oursues opportunities to grow professio

Polson Public School Progressive Corrective Evaluation 4.4 Master Agreement

NAME:		DATE: SCHOO	SCHOOL YEAR:	
Level 1 - Verbal/Notes of Recommendation made.	commendation made.			
Level 2 - Written reprimand	Level 2 - Written reprimand/written corrective measures. Rebuttal attached []no []yes	ched []no []yes		
Teacher Level 3 - Conference with P	Teacher Level 3 - Conference with Principal & Superintendent/ written corrective measures. Rebuttal attached []no []yes	Signatures as per Master Agreement 4.4 measures. Rebuttal attached []no []yes	Time line: 20 school days	
Teacher Step 4 - Non renewal recom	Teacher Step 4 - Non renewal recommendation. Rebuttal attached []no []yes	Signatures as per Master Agreement 4.4	Time line: 20 school days	
Teacher	Principal	Signatures as per Master Agreement 4.4		

POLSON PUBLIC SCHOOLS - PGA SUMMATIVE EVALUATION

AAME:	DATE	SCHOOL YEAR:	
AREA OF INSTRUCTION:		YEAR OF EXPERIENCE:	YEARS IN DISTRICT:

Standard 1: The library/media specialist supports and engages all students and staff in learning.

Standard 2: The library/media specialist creates and maintains an effective environment for student and staff learning.

Standard 3: The library/media specialist organizes and plans to support the school's curriculum and learner needs.

Standard 4: The library/media specialist continually develops and grows as a professional educator.

GROWTH PLAN ATTACHED: [] YES [] NO

Teacher signature:

Principal signature:

Signature indicates that the teacher has reviewed the comments. A rebuttal may be attached. Rebuttals must be filed within 10 days.

TO: Rex Weltz

FROM: Susan Erickson

RE: Report of Library Use and Activities for November and December, 2013 and January, 2014.

DATE: February 10, 2014

Materials Checked Out	November	December	January
# of items checked out	628 total	539 total	690 total
Use by Patrons			
# of classes	110 total	47 total	82 total
	6.1 per day	3.6 per day	4.3 per day

Database Usage Statistics - attached

Daily Visits to Library (People Counter noted on Google Calendars for each day) Activities in September and October (also see attached Google Calendars)

Art Department

Art Fundamentals: Images – Mr. Holmes

Athletic Department

Concussion Testing

English Department

- English 12: Essays, Moodle Quizzes, Portfolios, Ethics Essays, Finals Preparation and Study Time Ms. Dickson
- Time Travel, Library Skills Print Resources Review, Database Research on World Conflicts/Modern Civil Wars Ms. Dickson English 9: TRAILS Online Library Skills Assessment, Constructed Response, Library Skills Databases for Animal Research, PowerPoint on
- English Credit Recovery Ms. Dickson
- Analysis, Destiny Library Catalog Book Reviews Posting, Finals Library Based Questions, Myth Reading Ms. Luetzen English 9: V Drive File Creation/Transfer/Save, TRAILS Online Library Skills Assessment, Book Checkout, Vocabulary, Literature
- English 12: Upfront Magazine Impromptu Speaking using Presentation Area, Finals Presentations in Library Ms. Luetzen
- English 10: Timed Essays, Research Mrs. McConnell
- Advanced English 10: Essays Mrs. McConnell
- English 9: Library Skills: Mysterious Events Print and Internet Resources Ms. Pete
- Information Speeches, Book Checkout, Speech Practice Mrs. Venters Advanced English 9: Turnitin Plagiarism Checking Software, Library Skills on Databases, Print Resources and Plagiarism, Research for
- English 11: Quarter 1 Essay, Criterion and Turnitin Assistance, Reading Time, Quiz, Killer Angels Discussion Groups Mrs. Venters
- ISIP Testing: Tier 2 and 3 through Study Support and PE Classes

Math

- Problem Based Math: Printing Projects, Math Tests, STAR Math Test Mrs. Hoxie
- STAR Math Test Ms. Dever, Ms. Bleeker and Mr. McKee

Music Department

Choir Final - Mrs. Matt

Social Studies Department

- U.S. History Term Papers: Notecards, Bibliography Cards, Turnitin Plagiarism Checking Software Assistance-Mr. Briney
- U.S History: Term Papers; Notecards, Turnitin Plagiarim Checking Software Assistance Mr. Danley
- World History: Rome vs US Research in Print Resources Mr. Danley
- Government: Research Mr. Hislop
- Global Issues: Print Resources on Holocaust and Middle East Topics Mr. Toth

Spanish

Spanish II: Printing Stories – Ms. Rehberg

Classroom Support

- Group Work, Government Tests. US History Crossword Puzzle, US History Questions, US History Test, Court Cases Mrs. Witts
- Study Skills Ms. Grisak
- Global Issues Quiz, Government Test Ms. Kingston

Other

Study Area for Students Excused from Semester Finals, Chess Club Meetings, K-12 Technology Committee Meetings, PHS Staff Book Study, IEFA Committee Meetings, Mentoring Committee Meetings

eLibrary

User Activity Report

Time F	rame - Nov-1	3 to Jan-1	4		
Client	00604058 - P	OLSON HI	GH SCHO	OL	
Month		Sessions	Searches	Retrievals	Connect Time
	Elibrary	79	186	232	2372.25
201311	Graphical HNP	3	0	0	90
	Elibrary	24	46	53	720
201312	Graphical HNP	1	0	0	30
	Elibrary		30	38	812.12

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v16.00

From:ProQuest

January 2014

Product	Sessions	Searches	Item Requests
American History Online	1	2	2
American Indian History Online	1	2	2
Issues & Controversies	1	5	4
Issues & Controversies in American History	0	0	0
Modern World History Online	1	2	2
The World Almanac Online	0	0	0
U.S. Government Online	1	2	2
World Geography and Culture Online	0	0	0
World News Digest	0	0	0
Total	5	13	12

December 2013

Product	Sessions	Searches	Item Requests
American History Online	1	4	4
American Indian History Online	1	4	4
Issues & Controversies	1	2	4
Issues & Controversies in American History	0	0	0
Modern World History Online	3	7	15
The World Almanac Online	5	3	13
U.S. Government Online	1	4	4
World Geography and Culture Online	1	0	3
World News Digest	2	2	2
Γotal	15	26	49

November 2013

Product	Sessions	Searches	Item Requests
Total	23	48	120

Product	Sessions	Searches	Item Requests
American History Online	13	32	89
American Indian History Online	1	1	1
Issues & Controversies	5	5	20
Issues & Controversies in American History	0	0	0
Modern World History Online	1	1	1
The World Almanac Online	0	0	0
U.S. Government Online	1	1	1
World Geography and Culture Online	0	0	0
World News Digest	2	8	8
Γotal	23	48	120

Susan Erickson

From:

reports@sirs.com

Sent:

Thursday, February 13, 2014 12:45 PM

ubject:

Susan Erickson

SIRS ARS Usage Statistics Report for Customer MT0044

SIRS Web Usage Statistics Report Report from 11/01/2013 to 01/31/2014

Site Name: POLSON HIGH SCHOOL Customer Number: MT0044 Consortium Name/Number:

SIRS Knowledge Source

Total accesses to SIRS Knowledge Source: 2102

Total number of sessions: 266

Total number of reference materials viewed: 417

Total number of searches: 995

Total number of Full Text searches: 28

Total number of Subject Heading searches: 501 Total number of Advanced searches: 469 Total number of Full Text articles viewed: 328 Total number of WebSelect sites viewed: 5

Total number of graphics and multimedia viewed: 4

SIRS Discoverer

SIRS Decades

Total accesses - Includes all searches, requests, downloaded pages, and reference materials

Session - Time from a single login to exit or timeout

Reference Materials - Includes full-text articles, articles, summaries, sources, graphics, charts, maps

View(ed) - Viewed On-screen (downloaded pages)

Total number of searches - User enters a search term and submits or chooses and selects a topic in a topic browse search.

Print this page

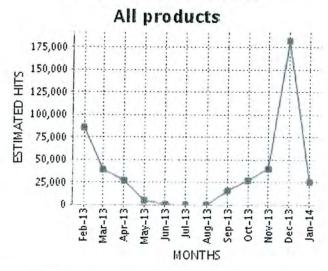
Back

World Book, Inc POLSON HIGH SCHOOL - Usage Statistics

Date: 02/13/2014 Time: 07:33:45 PM GMT+00:00

Main Account View - POLSON HIGH SCHOOL

Usage Overview - All products



Main Account View - POLSON HIGH SCHOOL

Month *	Estimated Hits	Product Sessions	Content Views	Search
Feb 2013	85,680	1,136	1,457	1,691
Mar 2013	38,940	354	849	744
Apr 2013	26,840	201	770	371
May 2013	4,600	65	93	72
Jun 2013	220	4	1	6
Jul 2013	0	0	0	0
Aug 2013	0	0	0	0
Sep 2013	15,500	123	232	420
Oct 2013	26,800	224	505	611
Nov 2013	39,520	329	885	762
Dec 2013	182,480	1,074	3,470	4,580
Jan 2014	25,100	202	542	511
Feb 2014	6,500	69	100	156
12 Months Total	366,500	2,645	7,447	8,233

Please Note: Cells in the first row are not included in the 12 months total.

* Sorted Column.

English 9 Semester 1 Final - Library Questions

Log in to a Library Workstation. Open **Destiny Online Catalog** for the Library's Print Collection.

Search for books on Global Warming.

- 1. What is the most common Dewey Decimal Number for books on global warming?
- 2. How many reference books does the library have on this topic?
- 3. Click on the title: An Inconvenient Truth. Where was the book published?
- 4. Fiction books about global warming and what may happen in the future with technology and the environment would be which genre:
 - a. Steam Punk
 - b. Fantasy
 - c. Dystopian
 - d. Science Fiction

Exit the Destiny Online Catalog and open SIRS Knowledge Sources Database.

- 5. What are two of the Top 10 Leading Issues on the homepage of the SIRS website?
- 6. Click on the Advanced Search Tab and complete the following search. Personality AND animals

How many of the results are primary sources?

- 7. What is a primary source?
 - a. First-hand account of event
 - b. The best source to use
 - c. A source for elementary students
 - d. A scientist's viewpoint
- 8. Go to the Newspaper Results. Which newspaper was the 2nd article Going Ape! published in?
- 9. If you wanted to narrow down the search for Personality in Animals? Which word could you add to the Advanced Search?
 - a. Cloning
 - b. Greenhouse Effect
 - c. Animal Behavior
 - d. Drug Control

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D	74	1							1		-	-					1			1	1			1		2000
-	75	1	1	1	1	1			1	1	1	1		1	1	1		1	4							90
T	76	1		1	1				1	-	1	-		_	1	1		1	1	1	1		1	1		
1	77	1	1	1	1	1			1	1	1	1		1	1	1		1			1		1			
N	78	1	1	1					1	-	1	1	1	_	1	1		1	1	1	1		1			
G	79	1	1	1	1			1	1	1	1	1	-	1	1			1	1	1	1			1		
	80	1	1	1	1	1		1	-	1	1	1	1	1	1	4			1		1			1		
	81	1	1	1	1	1		-	1	-	-	1	1	1	1	1	1	1	1	1	1		1	1		
	82			1				1			_				-1				1		1		1	_1		
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B	85																									
R	86				1							1	1		4			1				1				
A	87	1		1	1					1	1	1	1		1		1	1		1						
R	88	1	1		1			1	1	-	1		1	4				1	1				1			
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_	90							1		1	1	1			1	1		1					1	1		
VISS		25	33	33	34	20	4	20	49	28	36	25	11	25	35	19	18	42	18	20	16	0	26	20		
COR	E	75	67	67	66	80	96	80	51	72	64	75	89	75	65	81	82	58	82		16	8	26	29		2
												,,,	35	,5	05	01	02	20	02	80	84	92	74	71	avg	7

45 6

Variance to Standards Application RENEWAL APPLICATION attachments:

Measurable objective for the previous application: February, 2012:

Polson High School Library fulfills the Library/Media Program Delivery Standards which include the essential functions of a teacher librarian; Information Technology Instruction, Reading Advocacy, and Information Management. Standard 2 of the Montana Standards for Information Literacy/Library Media addresses the students' ability to select, evaluate and use information appropriately and effectively. Benchmarks upon graduation for Standard 2 include the ability to locate multiple resources using a variety of search tools and the ability to evaluate resources. These skills are taught during Freshmen Library Skills and reinforced in the upper grades through teacher collaboration and student work on assigned term paper research and classroom projects. The proposed Alternative Standard allows the teacher library to co-teach with the Freshmen English teachers on a flexible schedule as needed throughout the school day. The teacher librarian delivers content on the library's print and electronic resources, searching the Internet and evaluating resources in the classroom through demonstrations, Power Point presentations, on-line and video content, while the para-professional staffs the library.

Summary of data gathered to demonstrate that the variance cycle ending June 30, met or exceeded the standard.

The following summative assessments are attached.

- Chart usage by department for the school year.
- Chart library use by number of patrons per day for the school year.
 (Google Calendars with People Counter data.)
- Record circulation statistics so that collection usage comparisons can be made.
- The TRAILS Online assessment pre- and post-test results will be recorded.
 (Class Report for Ninth Grade General Assessment 1)

The following summative assessment was completed through classroom teacher and librarian lesson planning and follow up. Before, during and after instruction the classroom teacher and librarian discussed the level of understanding, teaching strategies, and appropriateness of the library's information resources.

 Teacher questionnaire responses will be used to determine lesson effectiveness and areas that need improvement.

The MUS Writing summative assessment results are not accessible due to the discontinuation of the MUS testing program. The ACT Plus Writing assessment will be the replacement.

The MUS Writing Assessment results will be recorded to detect current trends. Taken by all
juniors, the MUS assessment will be used to determine the effectiveness of Information Literacy
and Library Media instruction in combination with English Language Arts instruction in building
research skills, preparation and support for persuasive essay writing.

June	Мау	April	March	February	January	December	November	October	September	August	Class Name	Department	# of class per.	2012-13	Library Use	Polson High
4	13	CJ.	19	7	18	22	10	41	13	1	Eng 9	English				
	2				5	7					Eng 10					
-	10	6	4	2	ъ	∞	ь	ы		щ	Eng 11					
	17	14	25	16	11	11	∞	6	10	2	Eng 12					
	1	1	2				1		1		Lit Lab					
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	8:25am - P1	9:20am - P2	8:25am - P1	8:25am - P1	9:20am - P2	
	9:20am - P2	9:20am - P2 Witts	9:15am - P2	9:20am - P2	10:15am - P3 J.	
	11:50am - P4B	10:15am - P3	10am - Chess Club	10:15am - P3 J.	10:15am - P3	
		11:50am - P4B	10:40am - P3 J.	10:15am - P3	11:50am - P4B	
1	9	7	8	6	10	11
a.	People Counter 247	10:15am - P3 J.	MEETING SCHEDULE	People Counter 287	8:25am - P1	
	9:20am - P2	12:45pm - P5	People Counter 243	7:45am - Staff	10:40am - P3	
	10:15am - P3 J.	5:30pm - School	8:25am - P1	8:25am - P1	10:40am - P3	
	10:15am - P3		8:25am - P1	10:15am - P3	12:45pm - P5	
	11:50am - P4B		9:15am - P2	10:15am - P3 J.	and the second	
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1	People Counter 241	People Counter 310	MEETING SCHEDULE	People Counter 334	People Counter 363	
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	10:15am - P3	9:20am - P2	9:15am - P2 Witts	9:20am - P2	9:20am - P2	
	12:45pm - P5	9:20am - P2 Witts	10am - Chess Club	10:15am - P3	9:20am - P2 Witts	
	12:45pm - P5	10:15am - P3	10:40am - P3 J	10:15am - P3J	10:15am - P3 J	
	5:30pm - School	10:15am - P3 J	10:40am - P3	11:10am - P4A	10:15am - P3	
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	8:25am - P1 J.	People Counter 252	Assembly Schedule	People Counter 315	PIR DAY	
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	Memorial Day NO	AM Extended	People Counter 292	8:25am - Senior	8:25am - P1 25/25	
		People Counter 365	8:25am - P1 Cole	9:20am - P2	9:20am - P2	
		8:25am - P1 Cole	8:25am - P1	9:20am - P2 Elliott	10:15am - P3 Bob	
		8:25am - P1 D	8:25am - P1 Pete	9:20am - P2 Witts	10:15am - P3J	
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		10:20am - P2 D	10:15am - P3	10:15am - P3J	11:10am - P4A	
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s 10:15am - P3 J	9:20am - P2 Witts	8:25am - P1 Pete	8:25am - P1 D		
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9:20am - P2	9:20am - P2	8:25am - P1 Cole	People Counter 365		(AMP) THE
8:25am - P1 25/25	8:25am - Senior	People Counter 292	AM Extended	Memorial Day NO	· white
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Collection Circulation Report
Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Call numbers grouped by prefix Polson High School Library

Table	Temporary	Range
454	0 [0.00%]	Circulations

NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted.

Report generated on 2/19/2014 at 2:53 PM

Page: 1 Total pages: 3

Report generated on 2/19/2014 at 2:53 PM

5

Polson High School Library Call numbers grouped by prefix

Collection Circulation Report

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Circulation Dates: 6/1/2013 - 6/15/2013
Call Numbers: All ranges and prefixes
Circulation Types: All circulation types

Report generated on 2/19/2014 at 2:53 PM

Page: 3 Total pages: 3

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)	Collection Circulation Report
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0 [0.00%]	0 [0.00%]	0 [0.00%]	0 [0.00%]	0 [0.00%]	0 [0.00%]	0 [0.00%]	0 [0.00%]	33 [7.71%]	0 [0.00%]	0 [0.00%]	3 [0.70%]	0 [0.00%]	0 [0.00%]	21 [4.91%]	6 [1.40%]	227 [53.04%]	71 [16.59%]	22 [5.14%]	0 [0.00%]	7 [1.64%]	0 [0.00%]	3 [0.70%]	0 [0.00%]	0 [0.00%]	11 [2.57%]	4 [0.93%]	4 [0.93%]	5 [1.17%]	1 [0.23%]	0 [0.00%]	7 [1.64%]	0 [0.00%]	2 [0.47%]	1 [0.23%]	Circulations

Collection Circulation Report
Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Polson High School Library

Call numbers grouped by prefix

Temporary 0 [0.00%]

Totals
428

NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted. Range Circulations

Report generated on 2/19/2014 at 2:52 PM

Page: 1 Total pages: 3

Report generated on 2/19/2014 at 2:52 PM

Collection Circulation Report

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Circulation Dates: 51/2013 - 5/31/2013
Call Numbers. All ranges and prefixes
Circulation Types. All circulation types

Polson High School Library Call numbers grouped by prefix

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Collection Circulation Report
Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Call numbers grouped by prefix Polson High School Library

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404	0 [0.00%]	Circulations	

NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted.

Polson High School Library

Call numbers grouped by prefix

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Circulation Dates: 41/2013 - 430/2013

Call Numbers: Alf ranges and prefixes
Circulation Types: All circulation types

Collection Circulation Report

Report generated on 2/19/2014 at 2:51 PM

Page: 3 Total pages: 3

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Call numbers grouped by prefix Polson High School Library

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Totals 504

NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted. Range Circulations

Report generated on 2/19/2014 at 2:51 PM

Page: 1 Total pages: 3

Report generated on 2/19/2014 at 2:51 PM

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)
Circulation Dates: 31/2013 - 3/31/2013
Call Numbers: All ranges and profises
Circulation Types: All circulation types

Polson High School Library

Call numbers grouped by prefix

Report generated on 2/19/2014 at 2:51 PM

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Collection Circulation Report
Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Call numbers grouped by prefix Polson High School Library

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NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted.

Report generated on 2/19/2014 at 2:50 PM

Page: 1 Total pages: 3

Report generated on 2/19/2014 at 2:50 PM

Collection Circulation Report

Polson High School Library Call numbers grouped by prefix

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Circulation Dates: 21/2013 - 2/29/2013
Call Numbers: All ranges and prefixes
Circulation Types: All circulation types

Report generated on 2/19/2014 at 2:50 PM

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Collection Circulation Report
Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Call numbers grouped by prefix Polson High School Library

Temporary	Range
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NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted.

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Report generated on 2/19/2014 at 2:49 PM

Polson High School Library Call numbers grouped by prefix

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Circulations	Range

Collection Circulation Report
Show Summary Only (Limited by circulation date. See the final page of the report for limiter details,)

Call numbers grouped by prefix Polson High School Library

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NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted.

Report generated on 2/19/2014 at 2:48 PM

Collection Circulation Report

Polson High School Library Call numbers grouped by prefix

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Circulation Dates: 12/1/2012 - 12/3/1212
Call Numbers: All ranges and prefixes
Circulation Types: All circulation types

Report generated on 2/19/2014 at 2:48 PM

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0 [0.00%]	5 [0.76%]	0 [0.00%]	3 [0.46%]	0 [0.00%]	0 [0.00%]	0 [0.00%]	0 [0.00%]	10 [1.52%]	1 [0.15%]	5 [0.76%]	11 [1.67%]	2 [0.30%]	0 [0.00%]	29 [4.41%]	17 [2.59%]	336 [51.14%]	124 [18.87%]	15 [2.28%]	0 [0.00%]	8 [1.22%]	0 [0.00%]	1 [0.15%]	0 [0.00%]	0 [0.00%]	18 [2.74%]	8 [1.22%]	9 [1.37%]	19 [2.89%]	1 [0.15%]	0 [0.00%]	29 [4.41%]	1 [0.15%]	1 [0.15%]	4 [0.61%]	Circulations

Collection Circulation Report

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Call numbers grouped by prefix Polson High School Library

NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted.

Report generated on 2/19/2014 at 2:47 PM

Page: 1 Total pages: 3

Report generated on 2/19/2014 at 2:47 PM

Collection Circulation Report

Polson High School Library Call numbers grouped by prefix

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Circulation Dates: 111/12012 - 1130/2012
Call Numbers: All ranges and prefixes
Circulation Types: All circulation types

Report generated on 2/19/2014 at 2:47 PM

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0 [0.00%]	2 [0.31%]	0 [0.00%]	2 [0.31%]	0 [0.00%]	1 [0.16%]	0 [0.00%]	0 [0.00%]	14 [2.20%]	0 [0.00%]	3 [0.47%]	7 [1.10%]	4 [0.63%]	0 [0.00%]	26 [4.08%]	13 [2.04%]	317 [49.76%]	146 [22.92%]	4 [0.63%]	0 [0.00%]	6 [0.94%]	0 [0.00%]	1 [0.16%]	0 [0.00%]	0 [0.00%]	40 [6.28%]	4 [0.63%]	2 [0.31%]	7 [1.10%]	2 [0.31%]	0 [0.00%]	25 [3.92%]	3 [0.47%]	5 [0.78%]	3 [0.47%]	Circulations

Collection Circulation Report
Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Polson High School Library

Call numbers grouped by prefix

Temporary Range Circulations 0 [0.00%]

Totals 637

NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted.

Report generated on 2/19/2014 at 2:45 PM

Page: 1 Total pages: 3

Report generated on 2/19/2014 at 2:45 PM

Page: 2 Total pages: 3

Polson High School Library Call numbers grouped by prefix

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Circulation Dates: 101/2012 - 1030/2012
Call Numbers: All ranges and prefixes
Circulation Types: All circulation types

Report generated on 2/19/2014 at 2:45 PM

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0 [0.00%]	PR0153.8
0 [0.00%]	PRO
10 [1.72%]	PBK
2 [0.34%]	MC
0 [0.00%]	м
12 [2.06%]	LAPTOP
8 [1.37%]	GN
358 [61,41%]	FIC
66 [11.32%]	8
6 [1.03%]	CA
0 [0.00%]	C
0 [0.00%]	BC
5 [0.86%]	B
0 [0.00%]	AUDIOBOOKS
7 [1.20%]	AUDIOBOOK
0 [0.00%]	AUDIOBOO
0 [0.00%]	56126
30 [5.15%]	900 - 999
7 [1.20%]	800 - 899
5 [0.86%]	700 - 799
10 [1.72%]	600 - 699
3 [0.51%]	500 - 599
0 [0.00%]	400 - 499
30 [5.15%]	300 - 399
2 [0.34%]	200 - 299
5 [0.86%]	100 - 199
3 [0.51%]	000 - 099
Circulations	Range

Collection Circulation Report
Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)

Call numbers grouped by prefix Polson High School Library

Totals	Temporary	No Call #	Range
583	2 [0.34%]	0 [0.00%]	Circulations

NOTE: The Collection Statistics Summary Report includes statistics for both current copies and copies that have been deleted.

Report generated on 2/19/2014 at 2:36 PM

Collection Circulation Report

Polson High School Library Call numbers grouped by prefix

Show Summary Only (Limited by circulation date. See the final page of the report for limiter details.)
Circulation Dates: 91/2012 - 9/30/2012
Call Numbers: All ranges and prefixes
Circulation Types: All circulation types

Report generated on 2/19/2014 at 2:36 PM



POLSON SCHOOL DISTRICT #23 BOARD OF TRUSTEES March 10, 2014

5:30 PM Regular Board Meeting
District Office Conference Room; 111 4th Ave. E. Polson

Regular Board Meeting: 5:30 PM

AGENDA

CALL TO ORDER AND PLEDGE OF ALLEGIANCE
TURN OFF CELL PHONE
WELCOME AND DIRECTIONS FOR PUBLIC PARTICIPATION
COMMENT FROM HIGH SCHOOL STUDENT REPRESENTATIVE
BOARD COMMENTS AND OBSERVATIONS
'BLIC COMMENTS
SUPERINTENDENT'S COMMENTS

Approval of Minutes:

1) February 10, 2014, Regular Board Meeting

Communication/Discussion:

- 2) Trustee Suggestions for Additional Agenda Items
- 3) Quality Schools Planning Update
- 4) Fiscal Year 2013 Audit Report, Pam Owen
- 5) 2014-15 Preliminary Budget /Mill Levy, Pam Owen
- 6) Safety Plan Update, Tim Berg
- 7) April Board Meeting will be April 7th
- 8) First Read on Policies:

#3141, Discretionary Nonresident Student Attendance Policy	#3141F, Ed. Authorization Affidavit	#3312, Detention
#3345, Gambling	#3600F1, Student Records	#3600P, Student Records, Procedure

#3611, Gangs & Gang Activity	#3612, Student Electronic Communication & Online Services Usage	#6110, Superintendent
#6140, Duties & Qualifications of Administrative Staff Other Than Superintendent	#6210, Principals	

Consent Agenda:

- 9) Approval of Payroll Claims, Travel Requests, and Activity Fund Reports---ACTION
- 10) Second Read of Policies

#2110, Objectives: Continuous	#2120, Standards, Assessment, &	#2158, Family Engagement
Progress Education	Curriculum Development	Policy
#2166, Gifted Program	#2500, Limited English Proficient Students	#4340, Public Access to District Records
#4410, Relations with Law Enforcement and Child Protective Agencies	#4411, Investigations and Arrests by Police	

New Business

- 11) Recommendation for Approval of PHS Library Alternative Standard
- 12) Recommendation for Approval of Out of District Students
- 13) Recommendation for Approval of Out of State Travel
- 14) Recommendation for Approval of Personnel Report
- 15) Recommendation for Approval of 2014-15 School Calendar
- 16) Call for Trustee Election: (3) Three Elementary, (1), One High School: (May 6th election date)
- 17) Call for mill levy election

Adjourn

REGULAR BOARD MEETING

PUBLIC COMMENT SIGN IN SHEET

NAME	ADDRESS	GENERAL COMMENT TOPIC
Cal ET Calt	District Office	N/A
Lunn Witts	Pokon High Sahoul	Comment
Pat Danky	PHS	(out)
Bill Appleton	D.O.	
Sustailsa	PHS	
Wiltz, Zex		
Tim Berg	Divector	
Hecca Grant	Chivry Valley	
Elaine Meeks	Cherry Vallay	
Susan Euclism	P.H.S.	
JESSE YARBROISH	PMS	
Deb SAMPSI	- DO	
,		

REGULAR BOARD MEETING MARCH 10, 2014 POLSON DISTRICT OFFICE

CALL TO ORDER

Vice Chairman Triolo called the Regular Board Meeting to order at 5:30 PM. In attendance were Vice Chairman Triolo, Trustee Laimbeer, Trustee, McDonald, Trustee McGinnis, Trustee Leadercharge, Trustee Lake, Trustee Lanier, Superintendent Reksten, Business Manager Pam Owen, Deb Sampson, Carl Elliott, Rex Weltz, Tamara Fisher, Elaine Meeks, Tim Finkbeiner, Tom DiGiallonardo, Jesse Yarbrough, Scott Wilson, Lynn Witts, Bill Appleton, Tim Berg, Becca Grant, Susan Erickson, Pat Danley, Bob DiGiallonardo, Katrina Venters, Berl Tiskus.

PLEDGE

WELCOME AND DIRECTIONS FOR PUBLIC PARTICIPATION:

COMMENT FROM HIGH SCHOOL STUDENT REPRESENTATIVE: Not present

PUBLIC COMMENTS:

Lynn Witts: As president of PCEA, Lynn Witts read a letter to the Board regarding the hiring of a negotiator and that they felt it did not send a good message to the group as they prepare the negotiating process.

Pat Danley: Pat Danley, a team member for the PEA negotiating team, agreed with Lynn's letter and felt it would have been more productive to start talking with the group about items of interest rather than hire an outside negotiator before this process has begun.

BOARD COMMENTS AND OBSERVATIONS: none

SUPERINTENDENT'S COMMENTS:

Superintendent Reksten congratulated the basketball teams for their accomplishments this season. She stated that she and John Laimbeer presented to the City Council last week on the High School Bond Project. With the challenging weather, this has given the District an opportunity to practice their release procedures; no school, late start and early out. The administrators, the bus supervisor, the maintenance director and Dr. Reksten try to make the best decision for the safety of students.

APPROVAL OF MINUTES

Item 1-February 10, 2014

Trustee Laimbeer made the motion to approve the Regular Board Meeting Minutes for February 10 2014, as presented. Trustee McDonald seconded the motion and the motion carried unanimously. Elaine Meeks wanted to be on the record that the IEFA Comprehensive Plan Board training was supposed to by done at this meeting, as reflected in the minutes. Due to a communication glitch, the

IEFA training was inadvertently left off this agenda. If Elaine and Molly Billedeaux are able to present the training on April 7, they will be on that agenda.

COMMUNICATIONS/DISCUSSION

Item 2- Trustee Suggestions for Additional Agenda Items

Trustee McDonald would like to have Tim Finkbeiner do a presentation on the Watchdog Program at Linderman.

Trustee Triolo would like to have OPI present rational for how accreditation standards are decided and how or if they are in correlation with student achievement.

Item 3-Quality Schools Planning Grant Update

Superintendent Reksten gave an update of the first Quality Schools Planning Grant meeting with Nick Salmon from CTA, staff and community members. There was a Power-Point presentation regarding future learning, groups were put together to look at what works in their schools, what could be improved and what would they want if they could have anything. This gave groups the chance to be innovative. An Assess Document was prepared with demographic information, the school self analysis, and an overview of what was accomplished in the individual groups. Caroline McDonald and John Laimbeer thought it was a thorough, enlightening experience. The next two sessions will be used to work on the facility master plan.

Item 4- Fiscal Year 2013 Audit Report

Pam Owen, Business Manager and Deb Sampson, Assistant Business Manager presented the FY13 final audit report that was completed by Galusha, Higgins & Galusha. There were three deviations: two for payroll time sheets that were not properly approved, and one for not properly calculating free and reduced status within the school food programs.

Item 5-2014-15 Preliminary Budget/Mill Levy

Business Manager, Pam Owen, gave an overview of where the preliminary budget numbers are for the elementary and high school general funds. The final OPI budget numbers were presented as well. At this point in the budgeting process, the Elementary general fund has approximately \$32,000 left to budget and the High School general fund has approximately \$36,000 to absorb within the budget. These numbers are very preliminary at this point, as staffing has not been finalized and negotiations are not completed.

Item 6- Safety Plan Update

Tim Berg, Administrator, gave a School Safety Plan update. During the 2012-13 school year, a committee was created at the direction of the Superintendent to review various safety procedures in the district. In the Fall of 2013, recently enacted legislation (SB 348) required school districts to create and maintain an extensive school safety plan. The committee has started a process of creating a draft School Emergency and Crisis Response Procedures Manual. The committee will submit a draft proposal through the Superintendent to the Polson School Board for review and approval prior to the legislated deadline of July 1, 2014.

Item 7- April Board Meeting will be April 7, 2014 and the Board may receive IEFA training through the IEFA Comprehensive Plan.

Item 8- First Read on Policies:

3141, Discretionary Nonresident Student Attendance Policy (forms are being reviewed)

3141F, Ed. Authorization Affidavit

3312, Detention

3345, Gambling

3600F1, Student Records (with bolded changes)

3600P, Student Records Procedure (with bolded changes)

3611, Gangs and Gang Activity (new policy but recommended by MTSBA)

3612, Student Electronic Communication and Online Services Usage (Carl Elliott stated the Board will be asked to sign off on this policy, as well as all staff and students) Caroline McDonald asked about student training and awareness of using electronic devices. Dr. Reksten stated that E-Rate requires that training be provided. There is training within the District, for example, cyber bullying provided at the MS and the HS library provided training on digital footprint.

6110, Superintendent (added internship)

6140, Duties and qualifications of administrative staff other than superintendent (added internship)

6210, Principals (Chapter 55, within MCA 20-4-403 provides the description for this policy)

CONSENT AGENDA

Dr. Reksten asked to have Policy 4411, Investigations and Arrests by Police by pulled until they can get a legal reference for this policy.

Item 9-Approval of Payroll, Claims, Travel Requests, and Activity Fund Reports

Item 10- Second Read of Policies

2110, Objectives: Continuous Progress Education

2120, Standards, Assessment and Curriculum Development

2158, Family Engagement Policy

2166, Gifted Program

2500, Limited English Proficient Students

4340, Public Access to District Records

4410, Relations with Law Enforcement and Child Protective Agencies

Trustee Laimbeer made a motion to approve the Consent Agenda without Second Read of Policy 4411. Trustee Lanier seconded the motion and the motion passed unanimously.

NEW BUSINESS

Item 11-Recommendation for approval of PHS Library Alternative Standard

Principal Rex Weltz is asking the Board for an approval of a PHS Library Alternative Standard. We need a variance as the accreditation for districts with 500-1000 students are to have 1.5FTE in the library. We are requesting we be allowed to continue with 1 FTE librarian and 1 full time paraprofessional. The Board thanked Susan Erickson for all her help on preparing the Variances to Standards Application and submitting it to OPI in a timely manner.

Trustee McDonald made a motion to approve the PHS Library Alternative Standard request. Trustee Laimbeer seconded the motion and the motion carried unanimously.

Item 12-Recommendation for Approval of Out of District Students

Trustee Leadercharge made the motion to approve the principal's recommendations to accept the out of district report as submitted. Trustee Laimbeer seconded the motion and the motion carried unanimously.

Item 13- Recommendation for Out of District Travel

Trustee Lanier made a motion to approve the out of district travel for the Polson Middle School eighth grade class to go to Silverwood in Idaho on June 12, 2014. Students will be responsible for paying for their individual trips; either through private pay or fundraising. Trustee Lake seconded the motion and the motion passed unanimously.

Item 14-Recommendation of Personnel Report

Trustee McDonald made a motion to approve the High School Personnel Report as submitted. Trustee Laimbeer seconded the motion and the motion passed unanimously. Trustee Laimbeer made a motion to approve the Elementary Personnel Report as submitted. Trustee Leadercharge seconded the motion and the motion passed unanimously.

Item 15- Recommendation for Approval of 2014-2015 Calendar

Bill Appleton said the committee received input from employee groups and tried to align the calendar with other local districts. The Early Dismissal Days will release students one hour earlier for PLC work. Scott Wilson said the start date in August helps with the activities schedule and how the semester end falls. Snow days are not figured into the calendar but January 19th could be a makeup day if a snow day falls before that date. Trustee McGinnis made a motion to approve the 2014-15 School Calendar. Trustee Lanier seconded the motion and the motion carried unanimously.

Item 16-Call for Trustee Election: (3) Elementary, (1) High School, May 6, 2014

Trustee McGinnis made a resolution to call for an Elementary and High School Trustee Election to be held on May 6, 2014. Trustee Laimbeer seconded the motion and the motion carried unanimously.

Item 17-Call for Mill Levy Election

Upon the recommendation of Pam Owen, Business Manager, the Board did not make a motion to hold a mill levy election.

There being no further business to discuss, the meeting was adjourned at 6:50 PM.

Vice Chairperson Triolo Pam Owen, Clerk



Tool for Real-time Assessment of Information Literacy Skills

CLASS REPORT

Dickson Eng 9 Period 7 (15 students)

Ninth Grade General Assessment 1, Pre + est

(November 6, 2013) Taken Oct 2012

Maximum Possible Score 25 (100%) Range of Student Scores 4 - 15 (16% - 60%) Mean Student Score 9 (34%) Standard Deviation 2.80	
0 34% 16% 60%	100%
Percent correct (on average) within Category:	100
Develop topic	ı
Identify potential sources	
Develop, use, and revise search strategies	
29% Evaluate sources and information	
Recognize how to use information responsibly, ethically, and legally	

Results are reported for each item by number and percentage of students choosing each possible response. Correct responses are in red and bulleted.

1. [Develop topic] Read the original topic and the revised topic. Is the revised topic broader or narrower than the original topic?

Initial Topic: What steps must public high schools take to establish on-site daycare for children of teenage parents attending school?

Revised Topic: How can public high schools help teenage parents stay in school? [CHOOSE ONE ANSWER]

- 10 66.7 % O Broader 5 33.3 % Narrower
- 2. [Develop topic] Consider the topic below as possible for a three-page research paper. Indicate whether the statement would be a Good Topic for this paper, a Topic Too Broad for this paper, or a Topic Too Narrow for this paper.

Explain the impact of the Internet on education. [CHOOSE ONE ANSWER]

5 33.3 % Good Topic
 7 46.7 % O Topic Too Broad
 2 13.3 % Topic Too Narrow

٠,3,				ould be the <u>best</u> individuals to help you focus your topic? [CHOOSE ONE ANSWER]
	1	6.7 %		City mayor, Your school or public librarian, Your science teacher
	3	20.0 %	0	Your school or public librarian, Your science teacher, Firefighter
	7	46.7 %		Police officer, Firefighter, City mayor
	4	26.7 %		City mayor, Your school or public librarian, Firefighter
4.				e following concepts are related to nutrition. Which word represents the <u>narrowest</u> (most E ONE ANSWER]
	1	6.7 %		Carbohydrates
	5	33.3 %		Vitamins
	6	40.0 %		Minerals
	1	6.7 %	0	Calcium
	2	13.3 %		Protein
5.				dents are assigned a topic, it is often quite broad. Thus, it is a student's responsibility to manageable one.
				es <u>not</u> follow the pattern of a broad topic (on the far left) reduced to a narrower topic (or ONE ANSWER]
	4	26.7 %		Ecosystemdesertsand dune
	3	20.0 %		Oceanographythe causes of tsunamisearthquakes
	3	20.0 %		Binge drinking-binge drinking at college-the effect of alcohol laws on binge drinking
	5	33.3 %	0	Child malnutritionworld hungercontributors to childhood malnutrition
6.				s] Which one of these resources would <u>most</u> likely have a current article on steroid use CHOOSE ONE ANSWER]
	2	13.3 %		a school library catalog
	3	20.0 %		a science database such as Access Science
	4	26.7 %	0	a newspaper database such as Newspaper Source
	2	13.3 %		a biography database such as Gale Biography Resource Center
	3	20.0 %		a biography database such as American National Biography
7.	of interest	lived or the	e even	s] What term describes information created during the time period in which the person it took place? Examples include initial reports of scientific research, legal documents, diaries, and interviews. [CHOOSE ONE ANSWER]
	7	46.7 %	0	primary source
	7	46.7 %		secondary source
	1	6.7 %		tertiary source
8.	[Identify dance proj	potential so lect. Where	ource: could	s] You need to locate information on how people danced during the disco era for your you most likely find this information? [CHOOSE ONE ANSWER]
		0.0 %		hospital library
	8	53.3 %		public library
	6	40.0 %		academic library
	1	6.7 %		government library

9. [Identify potential sources] In your geography class each student has been assigned a foreign country. As part of your project you are to draw a map of your assigned country and include your country's geographic features (rivers, mountains, etc.) and its bordering countries. Which resources would be the <u>best</u> ones to use? [CHOOSE ONE ANSWER]

2 10 3	13.3 % 66.7 % 20.0 %	dictionary and newspaper atlas and encyclopedia thesaurus and atlas
	0.0 %	encyclopedia and almanac

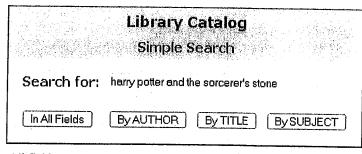
10. [Identify potential sources] You have to write a persuasive paper on the merits of the European Union. You are unfamiliar with this subject. Which source would be the best starting point for getting background information? [CHOOSE ONE ANSWER]

```
4 26.7 % A book entitled, Competition Law and Industrial Policy in the EU (376 pages)
A recent USA Today article entitled, "U.S. and European Union call truce on trade war
-- for now " (453 words)
4 26.7 % © Encyclopedia Britannica
1 6.7 % Journal of European Economic Development
```

- 11. [Develop, use, and revise search strategies] In English class your group is creating a pamphlet about child abuse, and this pamphlet will be distributed in your school and community. Select the correct order for these research steps:
 - A. Evaluate and record information from a variety of resources.
 - B. Organize information and create a rough draft version of your pamphlet.
 - C. Locate appropriate resources.
 - D. Create a final version of the pamphlet.
 - E. Review the success of your research and final pamphlet.
 - F. Determine the focused topic of your research. [CHOOSE ONE ANSWER]

```
4 26.7 % C, F, A, B, E, D
6 40.0 % F, B, A, C, E, D
4 26.7 % C, F, B, A, D, E
1 6.7 % O F, C, A, B, D, E
0.0 % F, C, B, A, D, E
```

12. [Develop, use, and revise search strategies] The following picture is from an online library catalog. If you were searching for the book *Harry Potter and the Sorcerer's Stone* which search type would you choose



1 6.7 % All fields
3 20.0 % Author
10 66.7 % O Title
0.0 % Subject

13. [Develop, use, and revise search strategies] You're writing a paper on Indira Gandhi, and your teacher told you

				n a book that you have. What part of the book will direct you to the right pages for the hi? [CHOOSE ONE ANSWER]
	4	26.7 %		bibliography
	2	13.3 %		footnotes
	7	46.7 %	0	index
	2	13.3 %		preface
	_	0.0 %		title page
14.	search ter	m (example	: raci	search strategies] Using a symbol such as *, #, or \$ in the middle or at the end of a s\$) so that variations of the term (examples: racism and racist) will be retrieved in your DOSE ONE ANSWER]
	1	6.7 %		Annotation
	6	40.0 %		Indexing
	7	46.7 %		Paraphrasing
		0.0 %	0	Truncation
15.				search strategies] If you wanted to search for a topic that has several parts, such as en, which search operator would you use? [CHOOSE ONE ANSWER]
	1	6.7 %		adj
	4	26.7 %	0	and
	6	40.0 %		near
	4	26.7 %		not
		0.0 %		or
	•			
16.	[Evaluate ONE ANS		ıd inf	ormation] "Being an expert on a particular subject" is one definition for: [CHOOSE
•	3	20.0 %		coverage
	4	26.7 %		accuracy
	4	26.7 %		objectivity
		0.0 %		currency
	3	20.0 %	0	authority
17.				ormation] When you evaluate a website's <u>coverage</u> , which of the following do you not ANSWER]
	4	26.7 %		The depth of the material
	6	40.0 %		If the website offers information that is not found in other websites or print sources
	4	26.7 %	0	Who created the website, including his/her background (credentials)
		0.0 %		If the links are relevant to the topic
18.	[Evaluate United Sta	sources an	ı d inf e night y	ormation] You read on the Web that Mad Cow Disease may have been found in the you best determine the truth of this statement? [CHOOSE ONE ANSWER]
	3	20.0 %		Check the website www.fbifiles.com for information the government might not release to the public.
	8	53.3 %		Search for "Mad Cow Disease" on the U.S. Department of Agriculture website.
	4	26.7 %		Look up the topic on the website from the American Council on Beef.
		0.0 %		Discuss the news with friends who might have heard about Mad Cow Disease.

19. [Evaluate sources and information] Being information literate means being able to identify when two or more sources agree and disagree. Read the two paragraphs below. Select the one statement on which both authors agree.

Author #1

Worldwide every day 14,000 people become infected with HIV. Of these 14,000 people, approximately 1,700 are children. In fact, more than half of the global HIV infections occur in young people ages 15-24. This high rate is partly due to young people not knowing how to protect themselves from HIV transmission. Globally, youth also feel the burden of HIV in another way. AIDS has orphaned approximately 15 million children.

Author #2

The Centers for Disease Control and Prevention estimates that 40,000 people in the United States become infected with HIV every year. HIV can be transmitted through bodily fluids such as blood and breast milk. Therefore, babies born to mothers with HIV can also become infected. Pregnant women can be tested for HIV and receive drug treatment to prevent their babies from contracting HIV. [CHOOSE ONE ANSWER]

- 6 40.0 % Babies can become infected with HIV through their mothers.
 5 33.3 % Children are at risk of becoming infected with HIV.
 4 26.7 % Over 50% of HIV infections occur in young people.
- 20. [Evaluate sources and information] You are completing your research paper on the devastation of the Amazon rainforest caused by logging. You locate a statistic from a recent newsletter created by the Lumberjacks of the Great Northwest.

Which of the following best reflects the credibility of this source? [CHOOSE ONE ANSWER]

- 3 20.0 % This is a credible source because there is a clear author.
 9 60.0 % This is a credible source because there are images and graphs.
 2 13.3 % This is not a credible source because the author is likely to be biased.
 1 6.7 % This is not a credible source because there are misspellings.
- 21. [Recognize how to use information responsibly, ethically, and legally] You are creating a video for your science class, and you want to include a sound clip from a popular song. How much of the song may you include without violating copyright? [CHOOSE ONE ANSWER]
 - 2 13.3 % up to 3% of the song length, but no more than 9 seconds
 8 53.3 % up to 10% of the song length, but no more than 30 seconds
 4 26.7 % up to 20% of the song length, but no more than 1 minute
 1 There is no time limit because the song is being used for a classroom assignment.
- 22. [Recognize how to use information responsibly, ethically, and legally] What is the best definition of intellectual freedom? [CHOOSE ONE ANSWER]
 - 4 26.7 % The prevention of cheating by students.
 9 60.0 % The right of every individual to both seek and receive information from all points of view without restriction.
 2 13.3 % The limiting of access to ideas and information that some people find objectionable or dangerous.

- 23. [Recognize how to use information responsibly, ethically, and legally] When your original creation (poem, video, song, etc.) takes physical form, what best describes when it is copyrighted? [CHOOSE ONE ANSWER]
 - 1 6.7 % O Immediately
 5 33.3 % After you apply for copyright through the U.S. Copyright Office
 5 33.3 % After you hire a lawyer to help you apply for copyright
 3 20.0 % After you submit a fee and a copy of your original creation to the U.S. Copyright
 Office
- 24. [Recognize how to use information responsibly, ethically, and legally] You want to include the ideas from the following quotation from *School Sports News* in your research paper. Which of the following options below demonstrates the correct use of paraphrasing?

Citation: Krenkle, Cory M. "Soccer's New Status." School Sports News 2 Feb. 2007: 16.

"Soccer is quickly gaining popularity in America. More schools continue to add soccer to their list of competitive varsity sports. In fact, most high schools that offer varsity soccer have a feeder program in the elementary and intermediate grades so that players come to the sport with a good number of skills and knowledge of the rules of the game." [CHOOSE ONE ANSWER]

6 According to Krenkle, soccer has become very popular in America, partly due to the 40.0 % fact that there are elementary and middle school soccer teams that prepare children to play in high school. 3 20.0 % O Soccer's increasing popularity in America is seen in the increasing number of high schools that offer it as a varsity sport. In order to have participants with an understanding of the rules and basic skills, these school districts offer soccer to their younger students (Krenkle 16). Most high schools that offer varsity soccer have a feeder program in the elementary 5 33.3 % and intermediate grades so that players come to the sport with a good number of skills and knowledge of the rules of the game (Krenkle 16). "Soccer is quickly gaining popularity in America. More schools continue to add soccer 6.7 %

to their list of competitive varsity sports" (Krenkle).

25. [Recognize how to use information responsibly, ethically, and legally] You are preparing to create a bibliography for your research paper. Using information from the first page of a book as given below, which of the following is the book's publisher?

Three Nights in August

Strategy, Heartbreak, and Joy Inside the Mind of a Manager

Buzz Bissinger

Houghton Mifflin Company

Boston "New York" 2005

4	26.7 %	Three Nights in August
3	20.0 %	Three Nights in August: Strategy, Heartbreak, and Joy Inside the Mind of a Manager
4	26.7 %	Buzz Bissinger
4	26.7 %	O Houghton Mifflin Company